



SUSTAINABILITY PROFILE 2025



THE GRANTERRE GROUP

The GranTerre Group is one of the most important Italian companies in the production and marketing of cold cuts and cheese.



Salumifici GranTerre is recognised as one of the leading international players in the premium cured meats sector and stands for manufacturing excellence, promoting the distinctive resources and products of its regions of origin: Emilia-Romagna, Alto Adige, Toscana, Friuli. Thanks to its integration with Parmacotto, Salumifici GranTerre has further strengthened its market presence and influence, achieving exponential growth in all the markets where both companies already operate (the United States and the main European markets), while also entering new ones.

Caseifici GranTerre is the largest company in Italy's PDO cheese sector. It is made up of two companies: Consozio GranTerre, which is based in Emilia-Romagna, and Agriform, which is based in Veneto. These two companies are leaders in the production of Parmigiano Reggiano PDO and Grana Padano PDO, respectively. Thanks to its control of two PDO supply chains, three production facilities and a range of products available from all retailers, it is a leading brand in the market for aged cheeses and butter.

GRANTERRE PDO AND PGI SPECIALITIES

CURED MEATS



CHEESES



GRANTERRE BRANDS



DISCOVER
MORE ABOUT
GRANTERRE



BUSINESS AND GOVERNANCE

€1.87

billion consolidated turnover

€584

million export turnover

188.000

tonnes of product sold

23

production sites and logistics hubs

11 PDO and **7** PGI

products across cured meats and hard cheeses

6

overseas sales subsidiaries

38 dairies

and **1.930** farms in the dairy supply chain



ENVIRONMENTAL IMPACT

4,19 GJ

of energy consumed per tonne of production (-0.4% compared with 2024)

**-10,4%
TONNES OF CO₂**

Scope 1-2 emissions per tonne of production

40%

of energy requirements (thermal and electrical) self-generated through cogeneration, photovoltaic and geothermal systems



SOCIAL IMPACT

3.290

employees

235

tonnes of products donated for charitable purposes to a network of 19 organisations, community food hubs and soup kitchens across local areas

THE APPROACH TO SUSTAINABILITY

THE FRAMEWORK AND THE PATH TO SUSTAINABILITY OF GRANTERRE

GOVERNANCE

A set of responsibilities overseeing the process of defining, updating and implementing the sustainability strategy

Appointment of a delegated board member
Inclusion of a Sustainability & CSR Manager

PLANNING

Areas of commitment, objectives and initiatives to be developed in order to define the sustainability profile.

2030 Sustainability Plan, updated every three years

REPORTING

Annual reporting on sustainability performance and commitments.

Sustainability Report published since 2022

THE SUSTAINABILITY PLAN

GranTerre's contribution to the UN 2030 AGENDA

6 PILLARS

5 GENDER EQUALITY

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

Enhancing our people

2 ZERO WASTE

3 GOOD HEALTH AND WELL-BEING

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

Excellence and quality in our products

8 DECENT WORK AND ECONOMIC GROWTH

11 SUSTAINABLE CITIES AND COMMUNITIES

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

15 LIFE ON LAND

Responsible sourcing and enhancement of the dairy supply chain

2 ZERO WASTE

3 GOOD HEALTH AND WELL-BEING

8 DECENT WORK AND ECONOMIC GROWTH

10 REDUCED INEQUALITIES

11 SUSTAINABLE CITIES AND COMMUNITIES

Impact on local areas and communities

6 CLEAN WATER AND SANITATION

7 CLEAN WATER AND SANITATION

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

13 CLIMATE ACTION

15 LIFE ON LAND

Protecting the environment and its resources

17 PARTNERSHIPS FOR THE GOALS

Sustainability governance

21 AREAS OF COMMITMENT

36 OBJECTIVES

91 INITIATIVES

SUSTAINABILITY AND INNOVATION IN PACKAGING

THE FIGURES BEHIND PACKAGING INNOVATION

8 packaging innovation projects developed in 2025

1396 product lines improved from a sustainability perspective in relation to primary packaging (plastic) or secondary packaging (cardboard) between 2020 and 2025, including 115 in 2025

84% of the cardboard purchased in 2025 met the target set for recycled content, equal to 70%



THE SOCIAL IMPACT

THE SOCIAL, ENVIRONMENTAL AND ECONOMICAL IMPACT OF PRODUCT DONATIONS FOR CHARITABLE PURPOSES

SOCIAL IMPACT



235.125_{Kg}
Total products
donated



470.251
Equivalent meals
distributed

ENVIRONMENTAL IMPACT



1.190.831_{Kg}
CO₂ emissions avoided



777.216_{M²}
Land saved



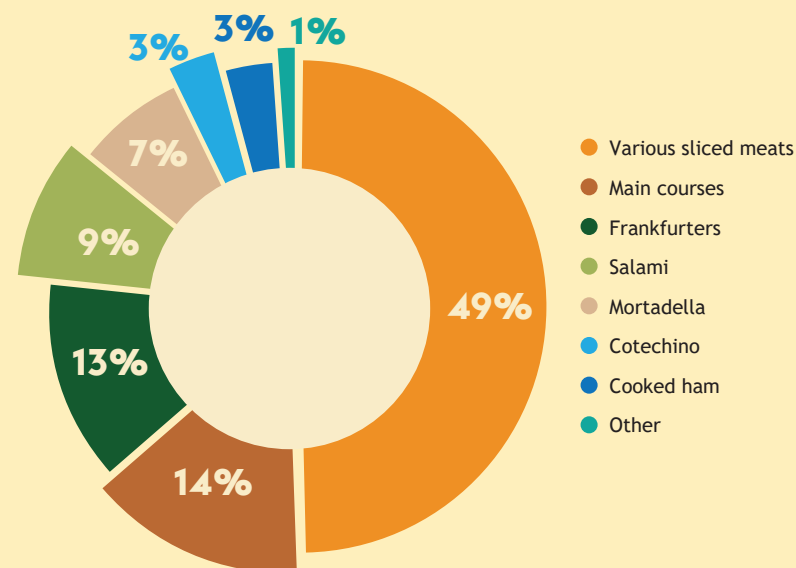
957.450_{M³}
Water saved

ECONOMIC IMPACT



1.433.800_€
Economic value of donations
benefiting the community

CATEGORIES OF DONATED PRODUCTS



The indicators are calculated and generated by the Regusto platform through specific algorithms developed together with the University of Perugia in accordance with international reference standards (for further information: <https://regusto.eu/>).

VALUES, ACTIVITIES AND KEY PLAYERS IN THE GRANTERRE DAIRY SUPPLY CHAIN

The GranTerre dairy supply chain is an integrated and traditional production model that preserves and passes on the excellence, quality and authenticity of cheese. It promotes cooperative supply chain relationships based on democracy, synergistic growth, and the enhancement of Members, territories and people.



THE FIGURES OF THE GRANTERRE COOPERATIVE SUPPLY CHAIN

1930 members, livestock farmers and agricultural businesses

38 dairies owned by **17** members

8 PDO cheeses

3 ageing and packaging facilities

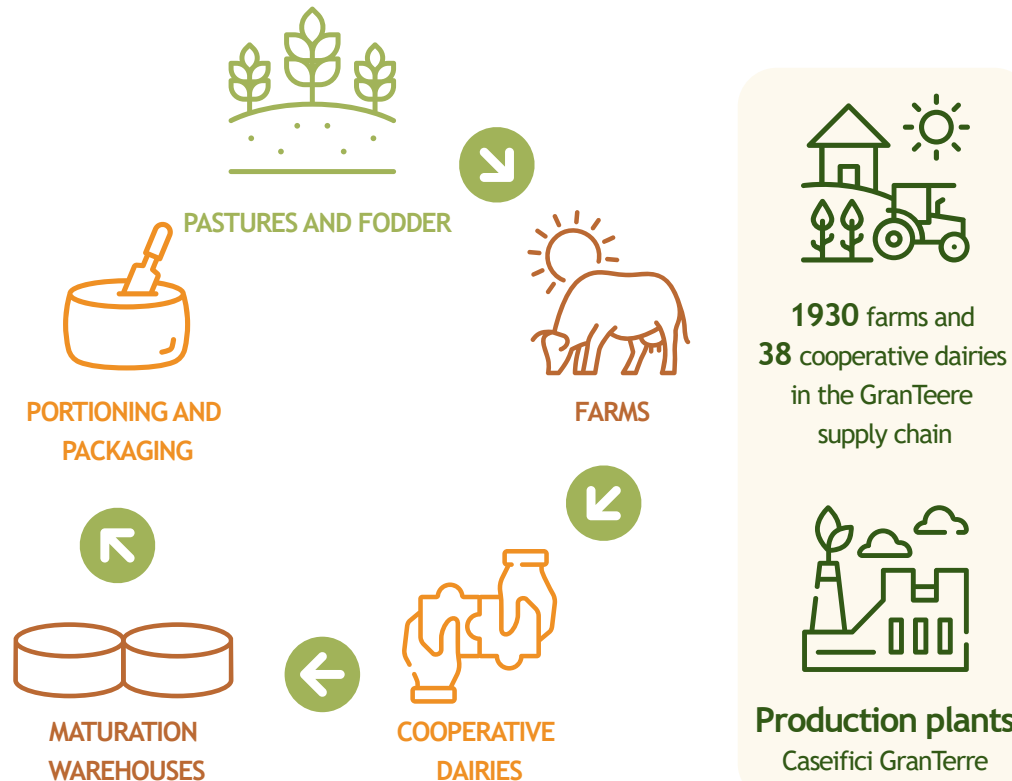
VALUES

Cooperative relationship

- democracy
- collaboration
- synergistic growth
- enhancing the value of members

Excellence and quality

- compliance with PDO production specifications
- expertise of the cheesemaking tradition



KEY PLAYERS

1930 farms and **38** cooperative dairies in the GranTeere supply chain

Production plants
Caseifici GranTerre





THE CERTIFICATIONS HELD BY THE GRANTERRE GROUP

The companies of the GranTerre Group hold numerous product and process certifications, which guarantee constant monitoring and continuous improvement in the key focus areas of quality and food safety (BRC and IFS), occupational health and safety (ISO 45001), and environmental management (ISO 14001).



ETHICS AND GOVERNANCE

GranTerre's approach is geared towards ensuring that all activities are carried out in full compliance with ethical principles and sound governance. The values, principles and objectives that shape governance, activities and relationships with stakeholders are set out in the Code of Ethics, the Supplier Code of Conduct and corporate policies.

GRANTERRE'S CORPORATE POLICY FRAMEWORK

These policies are practical tools through which GranTerre translates its commitments into measurable actions, fully aligned with the objectives of the Sustainability Plan and with the certification systems adopted by the Group's companies.

Through their implementation, GranTerre strengthens a development model based on integrity, transparency and continuous improvement, in compliance with applicable regulations and international standards.

CORPORATE POLICY ON HUMAN RIGHTS PROTECTION

This policy sets out the core principles, aims, objectives and good practices that guide the Group in protecting and promoting human rights throughout the value chain, fostering fair working conditions, respect for human dignity and the prevention of any form of abuse or discrimination.

CORPORATE POLICY ON GENDER EQUALITY, DIVERSITY, EQUITY AND INCLUSION

This policy establishes the principles and objectives through which GranTerre promotes a fair, inclusive and open working environment, ensuring equal opportunities for everyone, regardless of their differences. The Group is committed to promoting the values enshrined in the Code of Ethics, particularly mutual respect, a sense of belonging and the recognition of people's value.

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

The CSR Policy defines the Group's approach to Corporate Social Responsibility, regarded as a strategic pillar of GranTerre's commitment to sustainability, transparency and ongoing dialogue with stakeholders. The document outlines the priority areas for action and the principles underpinning a responsible business model focused on creating shared value.

INTEGRATED HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The Integrated Policy guides and supports the objectives of the Sustainability Plan and the continuous improvement pathways linked to ISO 14001 (environment) and ISO 45001 (health and safety) certifications. It sets out the principles, responsibilities and commitments aimed at safeguarding workers' health, preventing risks and minimising the environmental impacts of the Group's activities.

QUALITY POLICY

The Quality Policy highlights how tradition, innovation, technology, environmental stewardship, sustainability, safety and people's professionalism form the pillars of business development. The document defines specific principles and commitments designed to ensure product excellence, food safety and the full satisfaction of customers and consumers.



THE GRANTERRE SUPPLIER CODE OF CONDUCT

The Supplier Code of Conduct sets out the principles, expectations and standards of behaviour required of companies working with GranTerre. Its purpose is to guide suppliers in complying with ethical, social and environmental standards aligned with the Group's values, integrating these principles into both business relationships and day-to-day operations.

The Code is intended to foster collaboration based on shared responsibility, transparency and continuous improvement, recognising the strategic role of the supply chain in building a more sustainable future. The Code's content - which further develops the principles and values already set out in the Group's Code of Ethics - comprises a structured set of commitments representing the minimum standards required of all suppliers and, where relevant, also applies to subcontractors. The areas covered include:

- Legality and integrity, with an obligation to comply with national and international regulations and to adopt ethical, transparent and corruption-free business practices.
- Labour protection and human rights, prohibiting child labour and forced labour, and promoting safe, fair and non-discriminatory working conditions in line with the main international conventions.
- Environmental sustainability, through reducing impacts across the production cycle, responsible use of resources, emissions control and protection of biodiversity.
- Product quality and safety, through compliance with national and international standards and - where required - additional GranTerre requirements.
- Social responsibility and a positive contribution to local communities.
- Governance and transparency, including the possibility of audits, requests for documentary evidence and, where necessary, improvement plans or termination of the business relationship in the event of serious breaches.





www.granterre.it